

### Mission

Our mission is to assist newcomers to Canada to become participating members of an inclusive and diverse community and country.

### Vision

Saskatoon is a diverse and inclusive community where newcomers fully participate in its economic, social, intellectual and cultural life.

## Strategic Goals



### Goal #1

Flourishing within our Community

#### Outcomes

- 1.1 Mutually beneficial relationships with Indigenous communities based on the values of Truth & Reconciliation.
- 1.2 Multi-sector partnerships with the business community and the community at large that help newcomers achieve their potential.



### Goal #2

Advancing Excellence in our Programs and Services

#### Outcomes

- 2.1 Holistic, client-centered and evidenced-based programs and services.
- 2.2 Training and learning opportunities that enable staff and management to succeed.



### Goal #3

Growing our Capacity

#### Outcomes

- 3.1 Facilities and infrastructure meet the needs of clients and staff.
- 3.2 Diversified, flexible and growing revenues.

## Our Values



Empowerment



Inclusion



Equality



Engagement



Respect



A Holistic Approach