

Mission

Our mission is to assist newcomers to Canada to become participating members of an inclusive and diverse community and country.

Vision

Saskatoon is a diverse and inclusive community where newcomers fully participate in its economic, social, intellectual and cultural life.

Strategic Goals

Goal #1



Achieving excellence as an employer and service provider in the settlement sector

Outcomes

- 1.1 Employee experience and job satisfaction is enhanced.
- 1.2 Clients are empowered through access to holistic services.

Goal #2



Flourishing within our community

Outcomes

- 2.1 A vibrant, mutually beneficial membership and partnership base that promotes our mission.
- 2.2 SODS is an Environmental, Social, and Governance (ESG) compliant organization.

Goal #3



Growing our Capacity

Outcomes

- 3.1 Diversified, flexible, and growing revenues propel sustainability for SODS and its stakeholders.
- 3.2 Facilities and Infrastructure meet the growing needs of SODS stakeholders.

Our Values



Empowerment



Inclusion



Equity



Engagement



Respect



A Holistic Approach